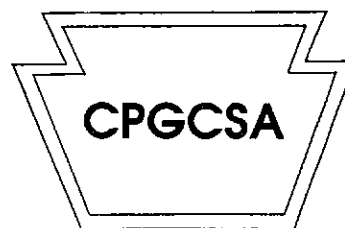


THE GREEN SHEET



CENTRAL PENNSYLVANIA GOLF COURSE SUPERINTENDENTS ASSOCIATION

Volume 1

August 1993

Number 5

CPGCSA MEETING LOCATION

COURSE:

HERITAGE HILLS GOLF RESORT

HOST:

TONY GOODLEY, CGCS

DATE:

AUGUST 9, 1993

LUNCH:

10:30 AM - BUFFET

GOLF:

TEE OFF TIMES - 12:00 SHOTGUN

CASH BAR, SNACKS, AND GUEST SPEAKER AFTER GOLF

COST OF CARTS - \$10.00

SHOWER FACILITIES AVAILABLE

There will be a CPGCSA Board Meeting at 9:30 AM in the Maintenance Building

HOST SUPERINTENDENT PROFILE:

Tony is a 1971 graduate of North Carolina State University and has been a Superintendent for 22 years. He has worked at River Bend Country Club for 3 years, Loudoun Golf & Country Club for 12 years, and The Summit Golf Course for 3 years. Tony started as construction Superintendent at Heritage Hills in 1988 and has remained on as Superintendent.

COURSE PROFILE:

Heritage Hills Golf Resort started construction in April 1988 and opened for play in July 1989. It is considered a "fun course" at 6,100 yards with large greens and tees. The greens are Pencross bentgrass, and the fairways and tees are rye. Heritage Hills has an automatic Toro irrigation system. There are 62 bunkers and 4 ponds that will challenge you.

PRESIDENT'S MESSAGE

Here it is July 22nd, the meat of the summer. I would suspect that there is a lot of turf that has seen better days, and superintendents that have seen better weather.

I can almost hear Stan Zontek with his 1993 year in review report. (Well fellas this was a year to remember — a few job openings, and things maybe in hind sight we would of done differently.) But for those of us who live the life of a superintendent, and I'm sure Stan would agree, know that 90 percent of what we have seen the last couple of weeks, or even months, (remembering the spring floods, followed by extreme dry weather, followed by oppressive heat and humidity) nobody could have done anything about. Now if you are a golfer, you could have a little different perspective.

The best tool any of us have is communication. Be open with your membership, or the people who may frequent your establishment. Tell them what happens under certain extreme weather conditions. At the very least you can say that you have tried your very best, and if that isn't good enough, well it just isn't.

Hang in there, Labor day is just around the corner.

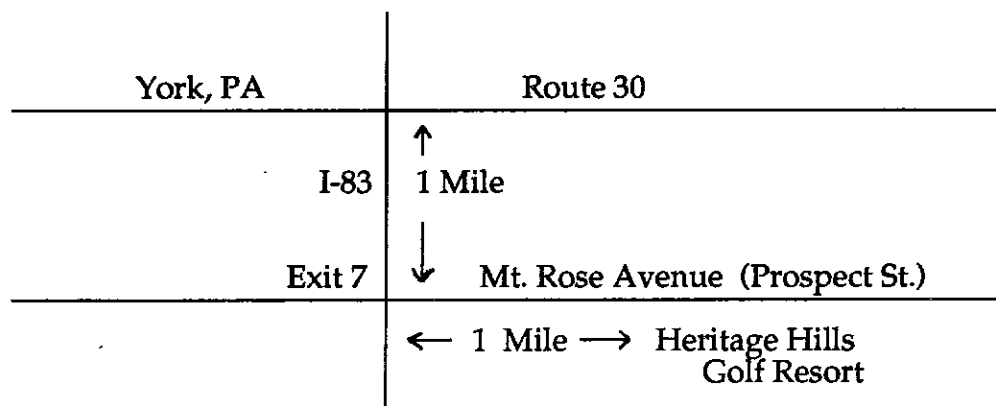
Also a very large thank you to John Gehman for a super day at Butter Valley.

Hope to see you at Heritage Hills.

Sincerely,

David Rafferty,
President, CPGCSA

DIRECTIONS TO HERITAGE HILLS GOLF RESORT



Take 83 North or South to Exit 7. Go East on Mt. Rose Avenue (Prospect Street) to Heritage Hills Golf Resort.

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MEMBERSHIP COMMITTEE
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JOHN DOUGHERTY

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CORKY KNOLL

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TERRY WUESCHINSKI, CGCS

GOLF NEWS JOHN DOUGHERTY, GOLF CHAIRMAN

The following are the winners from the Butter Valley Golf Port meeting. The golf tournament was a free throw format with full handicap.

1st	Terry Morgan	41
2nd	Tony Goodley	43
3rd	Chuck Berger	44
4th	Bill Corcoran	44
5th	Scott Hallam	46
6th	Ted Zabrenski	46
7th	Dave Weitzel	46

The August tournament at Heritage Hills Golf Resort will be a 6-6-6. (Better Ball — Scramble — Alternate Shot)

MEMBERSHIP NEWS MEL LEAVER, MEMBERSHIP CHAIRMAN

The following individual has applied for membership into our association. If there are no written objections within the next seven days, they will be accepted into our association at the next meeting.

Rick A. Krout
Valley Green Golf CourseB

At the present time we are unable to accept any AF members due to the percentages of our membership categories according to our by-laws. We will continue to accept applications for this classification to be put on a waiting list.

Please contact Wanda if you have not yet received your nametag.

If you know of anyone who is interested in membership into the organization or has questions on the status of their application, please have them contact Mel at (215) 966-2354.



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IDLE THOUGHTS FROM THE EDITOR...

Remember back in April when I told everyone to save a copy of the big blizzard of '93 on tape.....anybody want to loan me a copy?!!! It has been one heck of a year so far — one with many ups and downs. I've been sitting at my desk trying to figure out a way to get to the Pro Shop without passing the practice green. You would think that after 14 years I would realize that 2 inches of rain, 300 golfers and 90 degree temperatures all in 24 hours just does not work. None of the golfers here seem to buy my explanation that we really want it to look that way because we are testing out new bentgrasses! It sounded good to me anyway.

Through all of the stress of the past weeks, the best part of being in this business has shown. Talking about your problem greens or sharing an idea on how to handle the heat with a friend or neighbor can be a big help. I know that I have had some pretty down days lately and it has not been easy putting on the happy "everything is alright" look for the crew or golfers, but it must be done. Knowing that the guy down the street is dealing with the same problems that you have but would give the shirt off his back to pull you through makes the day go easier. We could be living in the mid-west and have nothing at all to do but wait for the water to go away and see what is left of our courses.

Hang in and do the best you can. To quote a very good friend — "That's why they make grass seed", anyway, I think I can smell hotdogs grilling on somebody's Labor Day grill !!!!!!!

SPEAKER PROFILE KEN PEPPE, EDUCATIONAL CHAIRMAN

Our speaker for August will be Dr. Kevin Mathias. His topic is "Predicting and Monitoring for Turfgrass Insects".

Dr. Mathias is a Turfgrass Lecturer and Advisor at the University of Maryland's Institute of Applied Agriculture. He received his Ph.D from the University of Maryland in 1988 with his major emphasis in Turfgrass Entomology. His areas of particular interest include Turfgrass Education and Turfgrass Insect Control.

There will be two Category 7 credits awarded for this topic.

Thanks to John Gehman and the staff of Butter Valley Golf Port for a great day of golf.

CPGCSA BOARD NEWS

The CPGCSA membership met at Butter Valley on July 13, 1993 for the July meeting. The meeting opened at 5:50 PM with President Dave Rafferty thanking John Gehman for the wonderful day of golf. Guests were introduced. Secretary/Treasurer Sam Snyder reported that current expenses were \$7805.30, income of \$17,250.49 for a balance of \$9,445.19.

By-laws chairman Corky Knoll presented the by-law change and President Rafferty entertained a motion to accept. Whitey Krout made the motion and John Dougherty seconded. There were no member questions and the motion passed unanimously.

Education chairman Ken Pepple introduced Bob Hesser who spoke on Pond Management. Bob stressed the need to periodically test your water sources and preventatively treat for algae and weeds. The pesticide roster sheet was circulated through the membership to receive the Category 9 credit for the program.

Golf chairman John Dougherty presented the golf prizes and the meeting concluded at 6:43 PM.

PTC AWARDS \$250,000 FOR TURF RESEARCH

The Penn State Turfgrass Research Program received a record allocation of funds from the Pennsylvania Turfgrass Council for the 1992-1993 fiscal year. The \$250,000 research grant brings to more than \$725,000 the association donated to Penn State over the last five years.

The Pennsylvania Turfgrass Council has a membership of over 1,200 comprised of golf course superintendents, lawn services, landscapers, grounds managers, industrial representatives, and many others. The Pennsylvania Turfgrass Council serves as the voice of all turfgrass interests in the state. Many of the research efforts that the PTC support help to lend credence to the public image as an industry concerned with its impact on the general public. The organization's goals are divided into three major areas: fund raising for research, extension, and education; conduct educational conferences and regional schools; and representation in the Turfgrass Industry. It is governed by an elected Board of Directors with turfgrass personnel from Penn State serving in an advisory capacity.

JOHN DEERE TOURNAMENT

Plans are set for the seventh Annual John Deere Regional Team Championship Tournaments. The first tournament is set for Rolling Green Golf Club in Springfield, PA on August 24th. The second tournament will be at Turf Valley Country Club on October 11th. Each club may choose only one event to participate in.

The winning regional team qualifies for the National Championship in Palm Springs California, November 19-22. The foursome should consist of the *Superintendent, President, General Manager, and Golf Pro. The format is a modified scramble with limits on the team handicaps. Prizes, gift certificates and free use of John Deere turf products are among the team prizes.

Deere and Company will be donating \$20.00 per team which participates in our regional qualifiers, to the GCSAA Scholarship and Research Fund. Finch Turf Equipment will be donating \$10.00 per team to the superintendents association with the most participants for each tournament.

Each tournament is limited to the first 32 teams which respond. More information will be sent to each golf course superintendent in the Finch Turf Equipment territory.

*The Superintendent must be a member of the National GCSAA in order to go to the national event. Non Membership does not prohibit entry into the regional tournaments.

PESTICIDE TRANSPORTATION REQUIREMENTS REMINDER

For questions regarding hazardous material hauling and the regulations that pertain to such things as placarding, container labeling, hazmat personnel training, etc., please contact James Weakland, PA Department of Transportation, Center for Highway Safety, Hazardous Materials, Room 215, T & S Building, Harrisburg, PA 17120, or call (717) 787-7445.



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CENTRAL PA GOLF COURSE SUPERINTENDENTS ASSOCIATION

MEETING NOTICE:

Date: Monday, September 13 , 1993

Location: Brookside Country Club

Cost: \$15.00

Host: Ted Zabrenski

Lunch Buffet - Casual 12:00 Noon

Golf: 1:15 PM

Cart - \$12.00 (Mandatory)

Showers: yes

MEETING RESERVATION AND DINNER POLICY

All dinners are prepaid and depending on the club, lunch and golf may also be included in the prepaid cost.

All fees due for meeting must be mailed in time to reach the return address by the reservation deadline. If uncertain of your reservation, call Wanda to confirm.

MONTHLY MEETINGS ARE PREPAID REGISTRATION ONLY - NO EXCEPTIONS.

Cancellations for this meeting should be made with the Host Superintendent, Ted Zabrenski by calling (215) 326-7069.

It is in the bylaws of the CPGCSA, that monthly meetings are for members only. Exceptions are made at the discretion of the hosting Superintendent.

BROOKSIDE COUNTRY CLUB - RESERVATION FORM:

Name: _____ Course/Company: _____

Address: _____

Member Handicap: _____ Guest Handicap: _____

Guest: _____ Course/Company: _____

Meals Only - \$15.00 _____ Meals/Golf - \$27.00 _____

DEADLINE: SEPTEMBER 1, 1993

MAKE CHECKS PAYABLE TO: CPGCSA

MAIL TO: WANDA S. FRY, P. O. BOX 1420, LEBANON, PA 17042

*****NOTE*** Wanda will be on Vacation from September 6-12, if your reservation is not received by the 1st you will not be registered for the meeting.**

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BYRON NELSON TO RECEIVE GCSAA'S HIGHEST TRIBUTE

Golf legend Byron Nelson will be honored as the 1994 recipient of GCSAA's greatest honor, the Old Tom Morris Award.

The award will be presented Feb. 7 during the closing banquet of the GCSAA Conference and Show in Dallas, Texas. Dallas is home to Nelson and his namesake PGA Tour event, the GTE Byron Nelson Classic.

In announcing the GCSAA board of director's choice for the 1994 award, President Randy Nichols, CGCS said, "There is probably not a nicer man in golf. Even though he officially retired from the pro tour nearly 50 years ago, he constantly gives all that he can back to the game."

"GCSAA is honored to include this gentleman among its list of Old Tom Morris Award winners."

That impressive list includes Arnold Palmer, Bob Hope, Gerald Ford, Patty Berg, Robert Trent Jones, Gene Sarazen, Juan "Chi Chi" Rodriguez, Sherwood Moore, CGCS, William Campbell, Tom Watson, Dinah Shore - and now Byron Nelson.

Nelson's accomplishments in golf include Masters victories in 1937 and 1942, the U.S. Open Championship in 1939, and PGA championships in 1940 and 1945.

In 1945, he won 18 PGA Tour events, including 11 consecutive victories—a feat that remains untouched—unapproached—in the record books. The closest anyone has come since was when Jack Burke Jr. had four consecutive wins in 1952.

Ben Crenshaw, 1984 Masters Champion and a close friend of Nelson's, has said, "To those of us lucky enough to know him through the years, he has been the kindest, gentlest man, especially to young people. He will be remembered much more for the way he lived his life and how he tried to help people in any way he could."

The GTE Byron Nelson Classic is just one example of Nelson's community contributions.

For more than 25 years, the tournament has raised money for the Salesmanship Club, an organization that Nelson helped establish. The club sponsors camps and education centers for troubled youths.

Nelson's autobiography, *How I Played the Game*, is now available in bookstores.

GCSAA established the Old Tom Morris Award in 1982 to recognize individuals who have made outstanding lifetime contributions to the game.

The award is named in memory of Old Tom Morris (1821-1908), greenkeeper and golf professional at the Royal and Ancient Golf Club of St. Andrews, Scotland.

EXPECT DALLAS SHOW TO BE BIG- GEST EVER

They say everything is big in Texas, and the 65th International Golf Course Conference and Show will be no exception.

GCSAA conference organizers are planning even more educational opportunities for the 1994 conference in Dallas, Texas, than the record-setting 46 hours of forums and sessions and 55 seminars offered this past January in Anaheim, CA.

Trade show planners, who are already assigning 1994 booth space, expect to break the 1993 records of 634 exhibiting companies and 183,500 net square feet of exhibit space.

As another attraction, the National Golf Course Owners Association (NGCOA) will meet in conjunction with the GCSAA Conference and Show for the first time ever in Dallas. GCSAA's Conference and Show will be January 31 - February 7, and the NGCOA meeting will be February 7-10.

Be sure to check your Early Bird brochure for details on registering your course owner for the GCSAA Conference and Show at the GCSAA member price. Your brochure also includes an insert with a form for your course owner to register for both the GCSAA and NGCOA meeting.

Plus, GCSAA-member superintendents will once again be entitled to register their green committee chair, club president, municipal golf course administrator or other course official at the discounted member rate. The only stipulation is that all "course official" registrations must be submitted at the same time as the member superintendent's registration.



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1993 CENTRAL PENNSYLVANIA GOLF COURSE SUPERINTENDENTS ANNUAL SURVEY RESULTS

1. Course Information

A. Membership

Public	57.5%
Private	25%
Semi-Private	10%
Municipal	5%
Resort	2.5%
Executive	0

B. Number of Holes

9 Holes	5%
18 Holes	90%
27 Holes	2.5%
36 Holes	2.5%
Other	

C. Total Acres Maintained

Less than 120	27.5%
121-140	17.5%
141-160	22.5%
161-180	10%
181-200	12.5%
201-250	2.5%
More than 251	7.5%

D. Total number of rounds per year - 29,000 rounds

2. Superintendent Information

A. Age

41 years

B. Years at present position

13 years

C. Total years as a Superintendent

14.5 years

D. Total years of Education (beyond high school)

3 years

E. Certified Golf Course Superintendent

27% Yes

F. Superintendent base salary

44,705 year

Housing 27%

Approx. Annual Value

\$7,650

Meals 49%

Approx. Annual Value

\$275/year

Vehicle 68%

Approx. Annual Value

NA

Vehicle Allow. 17%

Health Insurance 88%

All - 91% Part - 9%

Life Insurance 64% Yes

Disability

Length - NA

Pension /IRA/Profit Sharing

34%

Sick Leave 73%

Number of days

7.5 days

Vacation 95%

Number of Weeks

3 weeks

Clothing Allow. 17%

Approx. Annual Value

\$213

GCSAA Dues 85%

GCSAA Conference Expenses

All - 66% Part - 11% None - 23%

CPGCSA Dues 93%

CPGCSA Meeting Expenses

88%

PTC Membership 78%

Yearly Bonus 56%

Amount - \$2000

Contract 27%

Length - 2 years

H. Responsibilities

Cart Maintenance 51%

Clubhouse Grounds

98%

Tennis Courts 29%

Clubhouse Maintenance

29%

Platform Tennis 5%

Driving Range

71%

Swimming Pool 29%

3. Employee Information

A. Assistant Superintendent Salary

\$24,560/year

B. Mechanic's Salary

\$23,000/year

C. Number of year round employees

5

a. Average wage of year round employees

\$8.36/hour

D. Number of seasonal employees

7

a. Average wage of seasonal employees

\$6.00/hour

E. Average hours of overtime per employee/week

4 hours

F. Horticulturist

Yes - 12%

a. Horticulturist salary

\$17,320/year

4. Operating Expenses

A. Total Operating Budget	\$393,000
B. Amount Yearly Capital Improvements	\$27,000
C. Amount Yearly Equipment Purchases	\$32,500
D. Total Labor Expense	\$182,000
E. Total Fungicide Expense	\$23,000
F. Total Insecticide Expense	\$4,200
G. Total Herbicide Expense	\$4,230
H. Total Fertilizer Expense	\$10,600
I. Total Equipment Repair	\$18,410

(A total of 41 responses were received. This survey is important because it provides a variety of information necessary to evaluate your operation in comparison to others.)



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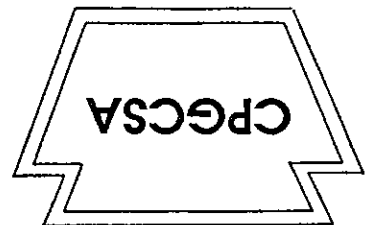
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The Green Sheet

Jim Jones, CGCS Editor
Wanda Fry - Executive Secretary
P.O. Box 108
Quentin, PA 17083

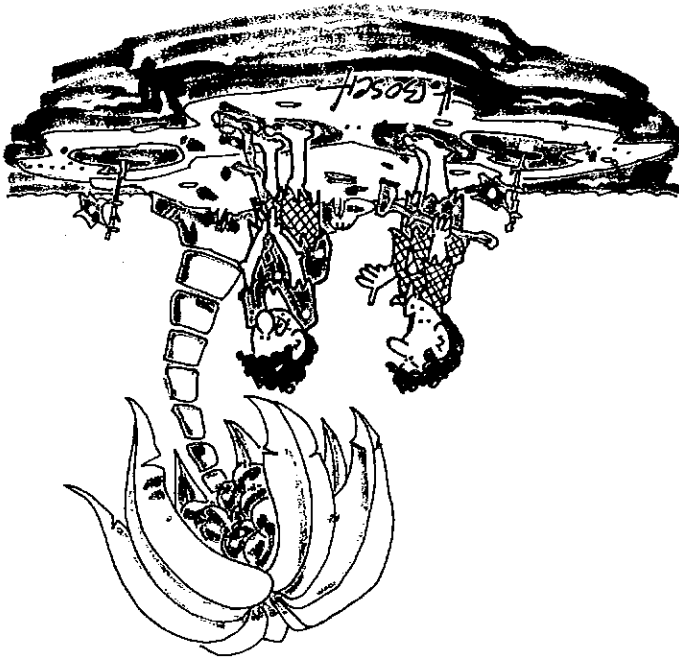
JUST A REMINDER --

Should you need to fax information to Wanda, the number is the same as her home telephone number (717) 274-6004. If the answering machine picks up, be sure to let it run through the recorded message, then the fax will automatically turn on.

If you have any accomplishments or things you have done that could benefit other members, please be sure to get the information to Wanda or Jim Jones.

Wanda Fry
P.O. Box 1420
Lebanon, PA 17042

Jim Jones
P.O. Box 108
Quentin, PA 17083
FAX (717) 273-0108



"Come on, come on! We haven't got all day!"